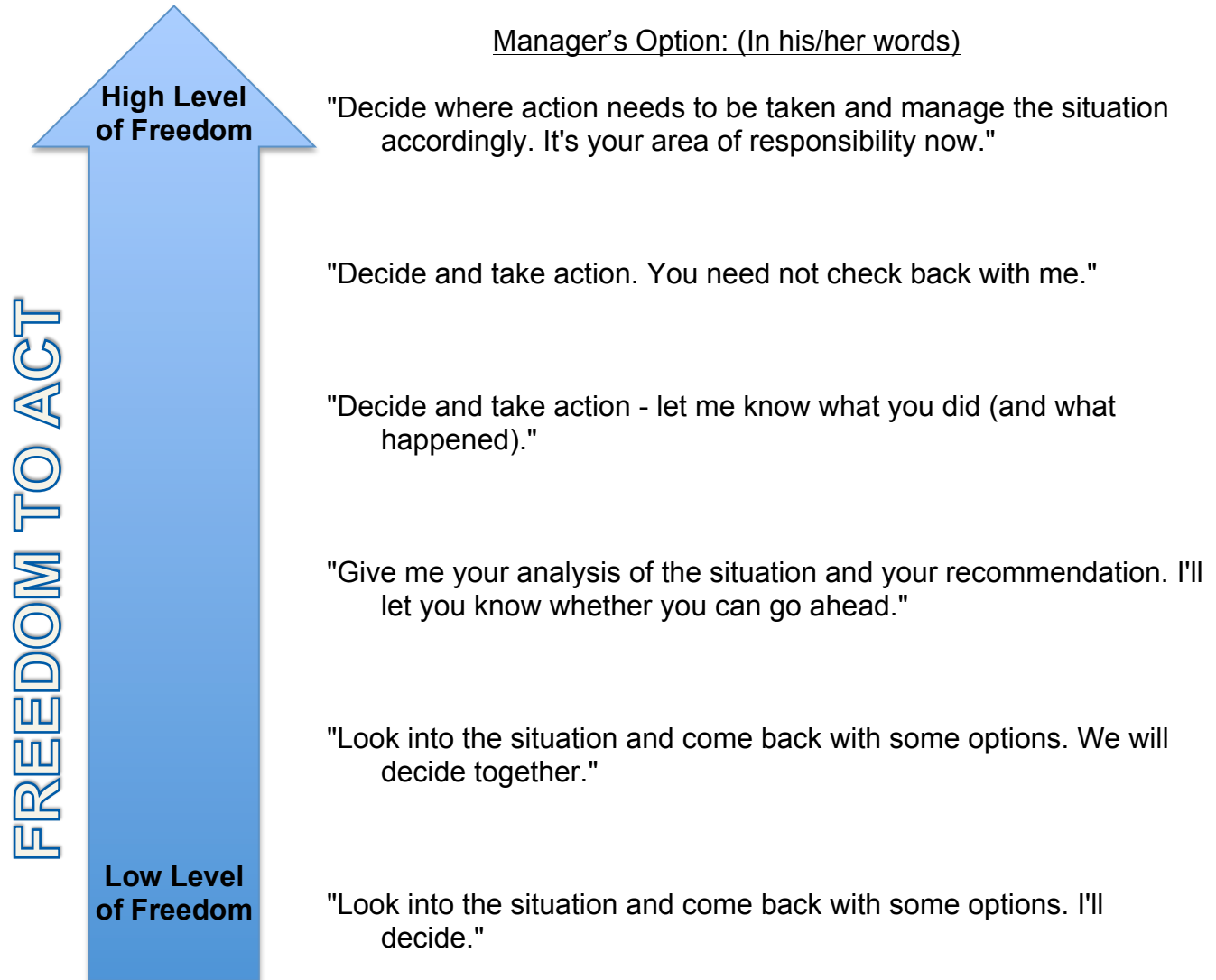


CHOOSING A DEGREE OF DELEGATION

We sometimes think of delegating as something we either do to the full extent, or something we don't do at all. However, delegation is a continuum in which we have many choices. Depending on the employee's readiness and other factors of the situation, your decision on what and how much to delegate has various levels.

As with any business interaction, communication is critical when passing along a delegated task. The varying degrees stated in the Freedom to Act Model will give you insight to other pieces of communication that should be included.



Q: What are the factors you consider when deciding what level to use?